

Subject	Theme Studies (Japanese Human Resources Management) (E)	Semester, Date and Period of the class	Spring Semester Monday, 4 th Period
Subject selection	Specialized Course	Years	1 - 2
Instructor	Yoshio SANO (Graduate School of Economics)		
Purpose and aim of the class:			
This class looks at how Japanese companies are managed from human resources aspects. We will introduce Japanese business ethics and several successful businessmen. We also look at Leadership manifested in Japanese companies. Case studies are used. More detailed syllabus will be distributed during Introduction. Active participation of the students is required. We will organize group discussion, group study and group presentation at the end of the term. This lecture aims to foster the voluntary exploration ability through group discussion and presentation.			

Class content

1	Introduction	Prof. Y. Sano	Apr 17 th
2	Outlook of Human Resources Management	Prof. Y. Sano	Apr 24 th
3	Corporate Strategy & Human Resources Management	Prof. Y. Sano	May 1 st
4	Case of a Japanese Human Resources Management (1) analysis	Prof. Y. Sano	May 8 th
5	Management in Global Environment 1	Guest Lecturer	May 18 (Thu) 3rd Period
6	Case of a Japanese Human Resources Management (2) summary	Prof. Y. Sano	May 22 nd
7	Case of a Japanese Human Resources Management (2) analysis	Prof. Y. Sano	May 29 th
8	Case of a Japanese Human Resources Management (3) analysis	Prof. Y. Sano	June 5 th
9	Case of a Japanese Human Resources Management (3) analysis	Prof. Y. Sano	June 12 th
10	Case of a Japanese Human Resources Management (3) summary	Prof. Y. Sano	June 19 th
11	Management in Global environment 2	Guest Lecturer	June 26 th
12	Off-site activity (factory visit)		July 5th (Wed)
13	Off-site activity (factory visit)		July 5th (Wed)
14	Individual & Group Study Presentation (1)		July 10 th
15	Individual & Group Study Presentation (2)		July 24 th
Evaluation:			
Class attendance (30%) Participation in discussion (20%) Report (20%) Individual/Group Presentation (30%) Course withdrawal system is not used. If the attendance rate is less than 60% or if students do not participate in individual/group study, they will get "absent".			
Direction for preliminary study:			
Reading Japanese newspapers written in English is recommended.			
Textbooks and Reference books:			
For introduction, print-out will be distributed during the first class. Thereafter students are required to download and print materials and case studies by themselves.			
Notice to students:			
Commitment to class and interaction with other students are highly required.			